

## **YOU, Inc. Names Paula Aiello, CPA as Interim CEO Additional Appointments Announced**

The Board of Directors of YOU, Inc. (Youth Opportunities Upheld, Inc.) has appointed **Paula Aiello, CPA** as **Interim President and Chief Executive Officer**, succeeding Kristine Bostek.

Ms. Aiello was formerly Executive Vice President and Chief Financial Officer for YOU, Inc., a position she held for 29 years. In her new role Ms. Aiello will oversee all administrative, programming, strategic development and fiscal operations of the \$34M agency, which employs more than 600 full and part-time staff providing behavioral health and education services across all of Central Massachusetts.

A graduate of Bryant University, Ms. Aiello currently serves on the Board of United Bank and its charitable foundation, and is a member of the Central Massachusetts Financial Executives Organization. She has previously served in finance-related committee roles for the United Way of Central Massachusetts and the Worcester Boys and Girls Club.



The YOU, Inc. Board of Directors also voted to make the following new appointments:

**Anne Fine, LICSW**, has been named the **Chief Operating Officer** of YOU, Inc. Ms. Fine was most recently Vice President of Behavioral Health at the agency, where she has been employed in clinical, program development, and executive management roles since 2005. A graduate of Allegheny College and Smith College School for Social Work, Ms. Fine also is an adjunct instructor for the Boston University School of Social Work. Ms. Fine currently serves on the Advisory Board for the Children's Advocacy Center of Worcester County, is a member of the Mayor's Mental Health Task for in Worcester, and is a past Advisory Board member for the UMASS Child Trauma Training Center.

**Kristin Mayotte, MA** has been appointed **Vice President of Advancement, Education, and Community Engagement**. Immediately prior to this appointment Ms. Mayotte served as Vice President of Strategy and Program Development; she has held program management and executive leadership roles at YOU, Inc. for 26 years. A graduate of Nichols College and Assumption College, Ms. Mayotte currently serves on the board of the Dudley-Charlton Education Foundation, Worcester County Reserve Sheriff Association, and the Central MA Regional Workforce Investment Board/Youth Council.

**Kevin Kittredge, MSA** has been appointed to the position of **Interim Chief Financial Officer** and will join the Executive Leadership Team. Mr. Kittredge received a Bachelor of Science in Accounting degree from Assumption College, and a Master of Science in Accounting degree from Northeastern University. He has been employed at YOU, Inc. as Controller for the past six years; prior to joining YOU, Inc. Mr. Kittredge was employed as a Supervisor and Senior Accountant at Alexander, Aronson, Finning & Company.

Finally, **Eric Cole** has been appointed to the position of **Interim Controller**. Mr. Cole has been employed at YOU, Inc. for more than 20 years; prior to this appointment he had served as Assistant Controller and Payroll Manager. Mr. Cole received a Bachelor of Science in Business Administration and Accounting degree from Nichols College, and is a Certified Payroll Professional.

In announcing these changes, YOU Inc. Board Chair **Roy Angel** noted "We're confident that Paula's experience and firsthand knowledge of the Agency's operations, complemented by the depth of talent on her Executive Leadership Team, will continue to successfully position the agency to capitalize on opportunities for emerging and innovative programming during a time of rapid change in our industry."