

LASTING IMPACT



ANNUAL REPORT 2015

IN THE MID 1980S, the United States Department of Housing and Urban Development (HUD) issued a sizeable Request for Proposals to provide services for homeless women and their young children. Friendly House, Lutheran Social Services, and YOU, Inc. were preparing to compete for the funding when a remarkable thing happened: rather than compete, these agencies came together and decided to partner on an application. Each agency chose to seek less money individually, so that they could serve more people collectively. Creative teamwork attracted additional dollars, which produced lasting impact for hundreds of young women and their children.

Purposeful partnerships. Creative teamwork. Lasting impact. These remain the core principles which guide YOU, Inc. as we complete our 44th year of serving young people and families throughout the region.



Pictured from left to right: Outgoing Board Chairperson Tom Jenkins, Incoming Chairperson Samantha McDonald, and President/CEO David Forsberg.

Whether in residential, community, outpatient, home-based or educational settings, our services are evolving. Over the last year our Community Behavioral Health Initiative (CBHI) team has grown significantly, connecting ever more families with a broad network of vital services. Our Dynamy Internship Year program is also expanding, accepting students who come to Worcester from across the country to attend this renowned Gap Year program. Our Counseling and Assessment Centers continue to enhance their expertise in treating children who have experienced trauma, and have become “Centers of Excellence” in this clinical specialty. In fact, our Quality Management and Training Department delivered just under 1,000 hours of professional development education to staff throughout the agency last year. The students in our Educational programs continue to shine, meeting and often far exceeding academic expectations against long odds, and completing hundreds of hours of community service along the way.

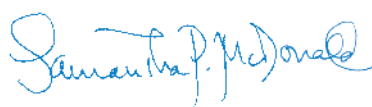
Across the agency, our clinical staff is working tirelessly to create positive change for court-involved youth, teen parents, and children and families struggling with complex mental health issues every day.

We want to thank our partners – the families who entrust their loved ones to us, a Board of Directors which has supported us through this transition period and kept our eyes focused firmly on the future, and the philanthropic community which has supported us so generously over many years. Most of all, we want to thank our talented and dedicated staff. They are truly the best in the business, and because of them, the phrase “YOU, Inc’er” is spoken with respect across the region.

And by the way: the three programs from the original HUD grant are all alive and well, continuing to help young women and children to lead safe and productive lives. Proof positive that purposeful partnerships and creative teamwork create lasting impact.



Tom Jenkins
Emeritus Board Chair



Samantha McDonald
Board Chair



David Forsberg
President & CEO

COMPREHENSIVE FOSTER CARE

There can be no more profound responsibility than to provide a safe, loving, and stable home for a child who is separated from their biological family.

YOU, Inc.'s Comprehensive Foster Care Program provides specialized foster care services and placements for children from infancy to age 18, in foster homes managed by YOU, Inc. While in our care, foster children and families receive case management services, individual and family counseling if warranted, and support for all basic needs such as transportation, advocacy, and medical attention. Our philosophy emphasizes the importance of focusing on a child's strengths and interests, so our case managers make every effort to encourage and support a child's participation in activities such as youth sports, afterschool activities and the arts.

Yet despite all of the services our agency provides, the program's success rests squarely on the shoulders of those caring and dedicated people who open their homes to children in their greatest hour of need. You'll meet just a few of those amazing foster parents here, but rest assured that there are so many more men and women across the state working tirelessly to better the lives of vulnerable children through Foster Care.

Sasheyra Foster

At just 22 years old, **Sasheyra Foster** is a bright and capable college student, working towards a degree in Urban Studies and planning for a career in social work, preferably at the Department of Children and Families. Since she's also just successfully completed her first assignment as a Foster Parent – caring for sisters aged 4 and 6 – we think she can make that happen.

Sasheyra's inspiration for becoming a foster parent is her mother, who fostered children, usually siblings, for over ten years. After graduating from Worcester Technical High School and while earning her Associate's degree, Sasheyra interned at both the YWCA's Young Parent Program and at LUK, Inc. – both experiences which cemented her desire to pursue a life helping children. Despite her busy college

course schedule, she enrolled in training to become a foster parent, with a desire to learn the system from “the inside out.”

Sasheyra's apartment is in the same home as those of her large and extended family. That readily available warmth and stability, she says, was a wonderful example to the first children she fostered. The girls were able to experience first-hand, she notes, the loving “village” that it takes to raise a child facing overwhelming adversity in their young life.

Sasheyra is equally grateful for the consistent and effective support of the YOU, Inc. staff, who “uplifted me in times of difficulty. They know that if the foster parent is supported and thriving, the foster child will be also.”

“The YOU, Inc. staff uplifts me in times of difficulty. They know that if the foster parent is supported and thriving, the foster child will be also.”

Ken and Chrissy Fairbanks

Twenty years ago, **Ken and Chrissy Fairbanks** were the young parents of two boys and a girl under the age of six, with a bedroom to spare in their beautiful Auburn home. With a love for children and a commitment to serving others to guide them, they opened their home to the first of many foster children, one who lived with the Fairbanks family for close to ten years.

Ken is the Highway Superintendent for the town of Auburn, and Chrissy is a Supervisor of Cash Operations at the College of the Holy Cross. A fourth child of their own came along a few years after they began fostering, yet despite their busy lives and careers, Ken and Chrissy have never tired of providing a safe and structured environment for adolescents and teens who are at their most vulnerable. Both parents admit that adjusting to caring for someone else's child in your home is far from easy, but they are adamant that with the ready and seasoned support of YOU, Inc. caseworkers, the rewards have far outweighed the difficulties.

Ken and Chrissy maintain contact with several of the young people they've fostered, and several continue to visit and attend family events. Both of the Fairbanks' biological daughters wrote poignant college essays detailing how their own lives were shaped by the experience of growing up with foster siblings – bringing full circle this selfless couple's lasting impact on the children who were lucky enough to call their house home.



Ken and Chrissy Fairbanks



Sasheyra Foster

FAMILY PARTNERS

More than six years ago, YOU, Inc. embarked on a new initiative to provide Wraparound services with funding from MassHealth. This venture was the result of the “Rosie D” lawsuit, filed by parents who were seeking a comprehensive range of services for their children struggling with behavioral health issues. In the Wraparound model – a nationally-recognized strategy adopted by Massachusetts – Family Partners work in conjunction with Intensive Care Coordinators (ICC) to deliver services. YOU, Inc.’s Family Partners serve in several programs as parent coaches and peer support workers, helping families to navigate the complex children’s mental health system.

One of the major principles of Wraparound is Family Voice and Choice; when YOU, Inc. undertook this journey, family voice and choice were just words. But as our services unfolded and we began hiring parents with personal experience raising children with emotional difficulties, these words took on a deep and fundamental meaning.

Each of these Family Partners has a unique story, revealing the individual path their family has taken. In their coaching with other parents, the Family Partners share that story as a means to counteract the isolation that so many parents in their situation feel.

“Family ‘voice and choice’ means teaching families to do things their way, but with structure. It’s about being open to trying new approaches, and finding what works best for each family.”

Our Family Partners offer not just empathy, but the practical strategies and skills parents need to access a healing network of services for their family. For example at our Worcester Family Resource Center, our Family Partner helps to connect parents with community-based resources for children who might otherwise be faced with a more traumatic hearing in the Juvenile Courts.

In every case, where once these families felt powerless to effect change for their child, working with a Family Partner in the wraparound model brings empowerment, and a renewed sense of hope.

Paula LeBlanc



“My family partner let me know that I was the expert on my family. She gave me the confidence to advocate for our needs, and treated us with respect through it all.”

YOU, Inc. Family Partner **Deb Grazulis** had already raised three children of her own by the time she adopted four children she had fostered through the Department of Children and Families. One adopted son struggled with mental health issues accompanied by aggressive behaviors, which resulted in an out-of-home placement for three years. Yet despite the significant challenges of raising all of the siblings, this remarkable woman educated herself on the breadth of Children’s Behavioral Health Initiative (CBHI) services available for these children in need.

When she was assigned a Family Partner and Intensive Care Coordinator for her family, Deb quickly became a CBHI expert in her own right – marshalling resources on her own, and sharing her findings with her son’s team of caregivers. YOU, Inc.’s Milford CBHI Senior Family Partner Cheryl Marino-Page suggested that Deb consider becoming a member of her team, and a new career was born.



Deb Grazulis

Paula LeBlanc was likewise raising a son with mental health challenges, and receiving Wraparound CBHI services. This model of care is designed to meet the multiple needs of not just the affected youth, but his or her family as well – effectively “wrapping” the family with needed services. Parent Partners play a key role in the model, helping parents to explore and implement the right services at the right time for their child -- whether they be community-based, or in residential placements.

For Paula, the ability to choose and plan the care that her son received was critical to her success; she felt supported in her choices, and no longer questioned her ability to decide what was best for her child. And like Deb, Paula became extremely well-versed in the CBHI system and approach – making her yet another perfect candidate for the YOU, Inc. Milford CBHI team.

Both Deb and Paula believe that their own experiences in raising children with mental health challenges are the single most important factor in their success with client families. They understand first-hand the struggles these families face, and they have practical experience in navigating the sometimes complex system of care. They teach, they support, and they empower families to become their child’s best advocate.

They are trusted partners, in the truest sense of the word.

INTERNSHIP YEAR

When **Anne Womer** attended Dynamy Internship Year (a gap year for students who want to learn differently) in 2011, she liked having a full plate—literally. That fall, she took the lead on planning and motivating her class to pull off a complete Thanksgiving dinner to celebrate the genuine community they were fast becoming. She filled her plate figuratively as well: optional Dynamy/Clark University seminars, extra hours at her internships, and serving as a liaison to staff for her peers. Anne’s internships were all in the service of others, including her most personally impactful one at YOU, Inc.’s Wetzel Center.

“I think the most meaningful part of my Wetzel experience was when I was hired to work as a staff member, and my first full day was Thanksgiving with the children whose families who couldn’t make it. It was just so moving, being able to share that day with them and help them celebrate.”

After Dynamy, Anne chose to stay in Worcester for college, attending Clark University full time while also working at the Wetzel Center. Eventually, she also worked as an ABA therapist while an undergraduate. This past spring, she graduated magna cum laude with her Bachelor’s degree in Psychology and Studio Art (dual majors).

“After Dynamy I decided to stay in Worcester and continue working in the human services field. I felt like I entered college with more of an understanding of what I wanted for myself, my career, and education.”

She is currently pursuing her Master’s in Public Administration at Clark as well. When asked what her professional goals are she answers, steady-eyed: “CEO of my own nonprofit.”

With her clear vision, intelligence, work ethic, and ability to effectively manage her full plate, Anne is well on her way. Today, while on track to earn her MPA next year, she also works full time at LUK’s Crisis Center as the SAVE Victim Services Coordinator. SAVE provides services to victims and loved ones of impaired driving accidents, providing case management, crisis intervention, counseling, and legal, medical, educational and occupational advocacy. This fall she will give back to current Dynamy students by delivering workshops on impaired driving to both the Internship Year and Youth Academy programs.

Like most meaningful life experiences, the impact of a well-timed, mentored gap year extends well after a student completes the program, and often positively affects others as well. As Anne shows, once you know how to keep your plate full, you can share it with others.



11,400

In FY15, YOU, Inc. provided individual services to more than 11,400 children, adolescents and family members from across Central, North Central, and South Central Massachusetts.

Our **Community-Based Services** include a diverse continuum of therapeutic programs, from adolescent substance abuse services, to in-home therapy and family stabilization, positive parent coaching, pregnant and parenting teen support, therapeutic mentoring, and adventure-based experiential education.

- Our Family Stabilization Services (FSS) team served **233 families**, conducted Occupational Therapy assessments and plans, and held bi-weekly Family Days over the summer and during school vacation, including Yoga and Art in the Park, and Sibling Days.
- In conjunction with the MassGrad Coalition, our Day Treatment program conducted a **6-month** series of group workshops for high-risk youth, aimed at bolstering the students' support system and **increasing attendance and academic performance**.
- CBS clinicians and other YOU, Inc. staff collaborated on a unique pilot **Peer Leadership** and Transition program at **North High** and **Worcester East Middle School**, to reinforce the schools' values of **perseverance** and leadership. Students and faculty participated in the experiential and recreation-based training.
- As of September of 2015, the Centralized Referral Department had entered over **20,000** referrals!

Our **Out-of-Home Care** programs provide short and long term care, as well as hospital diversion placements for children, adolescents and young adults from birth to age 22. These programs include specialized placements for male adolescents, community-based acute care, supervised and community-immersed living for young women and teen parents, comprehensive foster care, and stabilization for very young children and pre-teens.

- Our Foster Care program was awarded a new **8 year contract**, and the team provided monthly enrichment activities for all youth in care – including a Sweet 16 celebration which was the first-ever birthday party this young woman had experienced. Two sets of siblings were able to stay together while in the program, and **two children** are in the process of being **adopted** by their YOU, Inc. Foster Parents.
- Our Teen Parenting programs assisted young mothers and their children to achieve significant milestones and successes this year. **Three graduated from college** in May, and one is already working in health care; four students completed their high school education this year, including one who graduated with High Honors.
- Our Adolescent and Latency STARR programs offered out-of-home care, therapeutic services and academic support to 89 youth this year. A full **100%** were able to **attend their home district school** – a difficult feat, but such an important factor in their successful reunification with family or a permanent living situation.
- The Cottage Hill Academy Staff was recognized in a state-level review for their outstanding clinical documentation – a reflection of the **exceptional quality of care** delivered to CHA clients.
- Thanks to their tireless fundraising and generous assistance from colleagues, the Cottage Hill Academy staff crossed the finish line in their drive to raise **\$20,000** for a new **therapeutic playground**.

Our dynamic **Family Support Networks** include partnerships with the Massachusetts Department of Children and Families (Worcester West), the Mass Health Children’s Behavioral Health Initiative (CBHI), the Massachusetts Department of Youth Services, and Worcester Community Connections Coalition.

- The DYS Community Services program provided 41 activities and **community service projects** for DYS committed youth, including an annual DYS Basketball Tournament, Positive Youth Development Field Day, Drug and Alcohol Safety programs, indoor skydiving, and hiking excursions.
- In fiscal year 2015, our Community Service Agency team served **278 at-risk families** in South Central MA, providing Parent Partners to assist families in successfully completing the wraparound care planning process.
- In April of 2015, YOU, Inc. – in partnership with the Worcester Community Connections Coalition – initiated and opened the **Worcester Family Resource Center**, after a successful bid to operate this statewide model in the Central MA region.

Our **Counseling and Assessment** services address a broad range of behavioral health needs, including substance abuse, early childhood mental health, psychiatric services, individual and group therapy, and an array of specialized assessments.

- The Gardner Counseling and Assessment Center served **155 school-based clients** at 20 different schools in North Central MA last year.
- **Ann Berube**, our Gardner Family Resource Specialist, received the **Excellence in Family Leadership Award** at the Parent/Professional Advisory League conference in May.
- The Worcester Counseling and Assessment Center worked directly with over **1,000** children and adolescents this year, as well as multiple members of their families. The team offered 24 different therapy groups during the year.
- The Southbridge Counseling and Assessment Center graduated 9 women from its first **Women's Trauma Group**, and initiated a new collaboration with the Grow School to reduce aggressive behaviors and absenteeism.

Our **Education and Employment** services include seven comprehensive educational programs: two specialized therapeutic day schools; two college access programs; education for employment (HiSet/GED) programs; an experiential Gap Year program; and a 45-day Assessment Program providing comprehensive special education, behavioral and clinical evaluations for middle and high school students.

- Our Education for Employment (EFE) program achieved tremendous results, with **93%** of participating students **receiving their High School Equivalency (HiSET) degree**. EFE students completed more than **300 hours** of community service, and a full 85% of participants exiting the program went on to either a job or post-secondary education.
- Dynamy's Internship Year participants completed **26,000** Internship and Community Service hours throughout Worcester County; a full **100%** of Dynamy Youth Academy's 2015 graduates **will attend college** this fall, and those students completed 2,000 community and internship hours.
- The Upward Bound program also saw **100%** of its graduating seniors – the largest group ever – **successfully enrolled in college** this fall.
- YOU, Inc. Educational Day Academy's **Peter Germano** was selected as **Teacher of the Year** by the Massachusetts Association of 766 Approved Private Schools (MAAPS). YEDA seniors successfully met all requirements for high school diplomas, and logged **720 Internship hours**.

Board of Directors

YOU, Inc.

Board of Directors –July 1, 2014-June 30, 2015

Thomas Jenkins, Chairperson

Samantha McDonald, Vice-Chairperson

Thomas Doherty, Treasurer

Tom McGregor, Clerk

Clyde Talley, Assistant Clerk

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Susanne Blatt

Georgia Griffith

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Mary Elizabeth McGrath

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Edmond Tinsley

Bruce Wells

Wallace Whitney

Senior Management Team

President/CEO

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Chief Operations Officer

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Chief Financial Officer

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Chief Information Officer and Compliance Officer

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Laura Peterson

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Elaine Waters-Daverio

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Paul Carey

Director of Outpatient Counseling and Assessment Centers

Anne Fine

Director of Education and Employment Services

Kristin Mayotte

Director of Residential Services

Nathan Peterson

Director of Community-Based Services

Ann Toomey-Doane



OUR FINANCIALS

Youth Opportunitites Upheld, Inc.

Financials: FY 7/1/14 - 6/30/15 Unaudited

ASSETS

Cash	\$900,993
Prepaid Expenses	371,868
Accounts and Other Receivables, net	3,509,069
Investments	4,418,413
Beneficial Interest in Trust	926,202
Other Assets	484,551
Property, Plant and Equipment	
Buildings	10,883,592
Furniture and Equipment	1,883,989
Building Improvements	3,070,140
Sub-Total	15,837,721
Less Accumulated Depreciation	(9,026,933)
Net Property, Plant and Equipment	6,810,788
Total Assets	\$17,421,884

LIABILITIES

Note Payable and Hedging Instrument	\$9,547,419
Accounts and Subcontracts Payable	513,756
Deferred Revenue	414,695
Accrued Liabilities	1,368,802
Total Liabilities	\$11,844,672

NET ASSETS

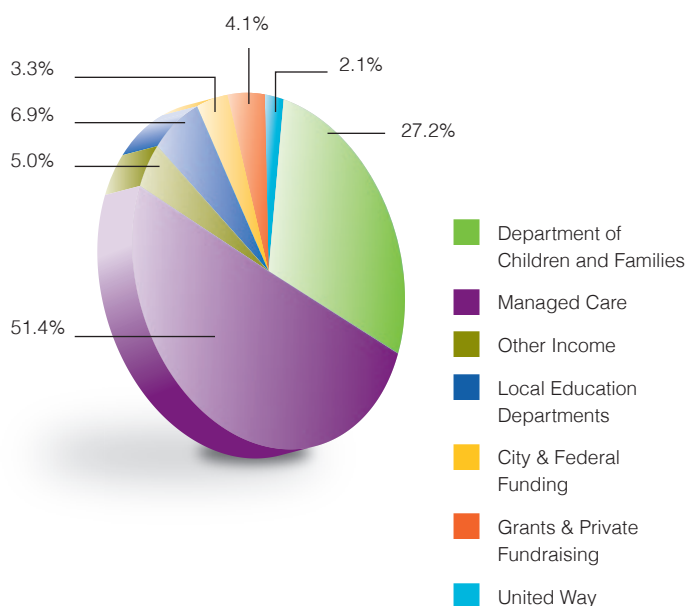
Unrestricted Fund	\$5,106,038
Temporarily Restricted	310,174
Permanently Restricted	161,000
Total Net Assets	5,577,212
Total Liabilities and Net Assets	\$17,421,884

Operating Support and Revenue	\$33,871,549
Operating Expenses	34,909,210
Changes in Net Assets from Operations	(1,037,661)

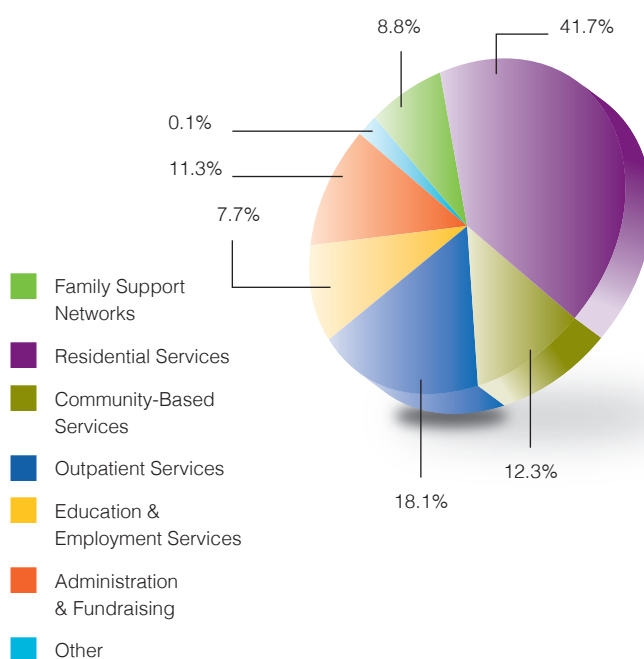
Non-operating Revenue (Expense)

Net Investment Return	(2,470)
Unrealized Gain on Hedging Instrument	85,820
Changes in Net Assets	(954,311)
Net Assets, Beginning of Year	6,531,524
Net assets, End of Year	\$5,577,213

Operating Revenue – \$33,871,549



Operating Expenses – \$34,909,210



OUR DONORS

YOU, Inc. greatly appreciates the generosity of its friends – the individuals, families, businesses, corporations, and foundations that support the agency’s services for children and families.

Listed below are those who donated \$50 or more between July 1, 2014 and June 30, 2015. Included as well are donor-designated gifts to our Annual Appeal, SkiFest, Cottage Hill Academy, Dynamy, and other restricted appeals.

Partnering in Excellence (\$100,000+)

Greater Worcester Community Foundation (GWCF)
United Way of Central Massachusetts

YOU, Inc. Guardian Angels (\$25,000+)

Fred Harris Daniels Foundation
DCU for Kids
Fairlawn Foundation
Fallon/OrNda Fund at Greater Worcester Community Foundation
The George W. Wells Foundation

YOU, Inc. Angels (\$10,000-\$24,999)

Amelia Peabody Foundation
Robert W. Booth Fund in Memory of George F. Booth
at GWCF
Ruth H. & Warren A. Ellsworth Foundation
Fletcher Foundation
The George F. and Sybil H. Fuller Foundation
Harvard Pilgrim Health Care
Ann J. & Richard Prouty Fund/Robert W. Booth Fund
in Memory of George F. Booth at GWCF
The Albert W. Rice Foundation
Stoddard Charitable Trust
United Bank Foundation

Chairman’s Circle (\$5,000-\$9,999)

AbbVie Foundation Matching Gifts
Benefit Development Group
Eliza D. & Cora J.D. Dodge Fund at GWCF
Justin & Laine Fletcher
Beth & Douglas Folcarelli
Hoche-Scofield Foundation
Taft Charitable Trust
Unibank



President's Club (\$1,000-\$4,999)

Paula Aiello
Paul F. Balser
BJ's Wholesale Club
James R. Buonomo and Paula Rowse
Buonomo Fund of GWCF
Cahn Funds for Social Change
Andy & Jane Cahn
Margaret Cahn
Capital Lease Group
Richard Carr & Associates
Financial Services
Elaine Chase
Commonwealth Electrical Technologies
Stephen & Janet Erickson
Barbara Fargo
First Congregational Church of Gardner
First Congregational Church
of Shrewsbury

Edith Fisher
Fletcher Tilton PC
Matthew & Julie Fletcher
Warner & Mary Fletcher
David & Ann Forsberg
Jeff & Kris Fox
The Hart Foundation
Highland Street Foundation
David Johnson & W. Kathy Martin
Knight-Dik Insurance Agency, Inc.
Stephen & Valerie Loring
W.B. Mason Co.
Kristin & Michael Mayotte
Metso Automation
New England Equity Builders
Lisa Olson
Payson Park Church Belmont
Laura & Nathan Peterson

Saint-Gobain Corporation
Saint Gobain Corporate Foundation
Jochen Salfield
Sarah Sams
Wayne Schelin
Superior Roofing
TD Bank Massachusetts
Ludmilla & Joseph Tonkonogy
Polly Traina & Dick Traina Fund
for YOU, Inc. of GWCF
UBS Financial Services, Inc.
USI Insurance
Whalley Computer Associates, Inc.
Wyman-Gordon Foundation

Champions of Youth (\$500-\$999)

James C. Barker
George & Barbara Bernardin
Ms. Elissa Boisvert
Bollus Lynch

Nancy Joy Brown
Paul Carey
Coghlin Electrical Contractors
(Coghlin Services Fund)
Cottage Hill Academy Staff
Joseph & Karen Crotty
The Honorable Joseph D. Early Jr.
Andrew Goodearl
David & Rosalie Grenon
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Paul & Carol Kelleher
Ralph Lambalot
Dale & Brenda Larocque
Samantha McDonald & Ossian Cooney
Douglas & Diane Meystre
Jonathan & Kristine Miller

Alan & Jane Moss
John R. Roy
Southbridge Savings Bank
Charles & Susan Stevens
Sullivan, Garrity, & Donnelly
Insurance Agencies
Dr. & Mrs. John Sullivan
Ann Toomey-Doane
United Bank
Vital Enterprises (Vital Emergency
Medical Services)
Webster Five Cent Savings Bank
Todd H. Wetzel
The Wetzel Group/Morgan Stanley



Advocates of Youth (\$250-\$499)

Roy Angel	HR Concepts, LLC	Wendy & Dennis O'Leary
Ellen Banash	David Kirshenbaum & Barbara Horowitz	Susan Page
Jeffrey M. Bercume, Jr.	Debra Kott	S. Spencer Scott Fund, Inc.
Patricia Berthiaume	Janine Kudron-Penny	Dr. Robert Sorrenti & Dr. Lynda Sorrenti
Susan Bombieri	Liberty Mutual - Give with Liberty (Employees)	Southbridge Family Center
Boston College, Graduate School of Social Work	Mr. and Mrs. Brian MacCracken	Southbridge Police Association
James Cosgrove	Alex MacKoul	Jeff & Sue Swanberg
Lynn & Tim Cummins	Amy & Christopher McCarthy	Jacqueline Tear
Keith Desroches	Memorial Congregational Church of Baldwinville	United Church of Christ of Canton
Patricia Ellis	Mercier Electric Company, Inc.	United Lens Company, Inc.
Donroy & Cordelia Ferdinand	Richard & Patricia Mercier	United Way of Massachusetts Bay and Merrimack Valley
Floors Unlimited	Thushyanthi Muruges	United Way of North Central Mass.
Dr. Evan Graber	Martin Nathan	Elaine Waters-Daverio
Hanover Insurance Employees	Northeast Utilities Foundation	Meridith D. Wesby
The Herb Society of America Fund for Educators	Nu-England Cleaning Services Co., Inc.	Wallace Whitney, Jr.

Supporters of Youth (\$50-\$249)

Charles V. Allen	Suzanne Cashman	Kristin Edson-Shouse
David Amirbekyan	Center Tree Counseling, LLC	Dorothy Ellis
Linda Armstrong	Donna Chalifoux	Malcolm Everett & Claudia Lefko
Ashburnham Community Church	David & Gail Coe	Alexander Farley
Susan Hunter Brown Bailey	David Cofsky	Alison Farquhar
Pratima Bansal-Pakala	Thomas & Anne Condon	Erin Farrell
Philip Bardwell	Paula H. Connolly	David Fernandes
Beckwith Strings	Cormier Jewelers	Fin Time Adventures
Michael Berard	Mark Corrigan	First Church Congregational of Marlborough
Janet M. Bessette Ivaska	Robert Cromwell	First Church of Templeton
Bethany Congregational Church UCC	Melvin S. Cutler Charitable Foundation	First Congregational Church of Boylston
Norman Bitsoli	Dean Electricial Contractors	First Congregational Church of Falmouth
Kent Bliss	Ernie & Jane Dellheim	First Congregational Church of Rockland
Robert D. Blute	Joseph Demers	First Congregational Church of Southampton
Maurice & Pamela Boisvert	Desrosier Insurance Inc.	First Congregational Church of Williamsburg
Richard & Debbie Bolster	Robert & Janet Dore	First United Methodist Church of Melrose
Bralely & Wellington Insurance Agency	Thomas C. Dube	Flagg Street School
Gloria-Lee Brooks	Stephanie Duva	Patricia Flaherty-Dawson
Adam Bryant	Genevieve Eason	Allen Fletcher
James Buckley	Regina Edmonds (Worcester Women's History Project)	
Patricia Burke	Jeremy Edmunds	
Dr. & Mrs. Robert Carey		

Jeannine Follett	Kim Malvey	Donna Secondini
Jessie Foltz	Marcia & Mark Mariner	Richard Sheils
Taro Fujimori	MassDevelopment	Chizu Shiono
Maureen Gamache	Thomas & Connie Massey	Sisters of Saint Anne
John Gannon & Barbara Saragovitz	Mr. & Ms. Guy Mathieu	Cynthia Skowyra
Elisabeta Gega-Blaney	Maureen McCarthy	St. Pierre Manufacturing Comapny
Charles T. Genovesi	Cynthia Merrill	Marc Terry
Charles Gilligan & Marilyn Keefe	Montague Congregational Church	Bruce & Charlene Thatcher
Dr. Robert Giordano & Molly Giordano	Gerard Morales	Margaret Traina
Frederick Glore	Richard Murphy	Rachel Elizabeth Twomey
Timothy & Peggy Golden	D. Francis Murphy Insurance Agency	Union Congregational Church
Andrew Grant	of Marlboro, Inc,	of East Bridgewater
Michelle Grzeszczak & Family	Vanessa Negrns	Union Congregational Church
Charles Gurney	Betty Oldham	of South Grafton
Jennifer Hale	Daniel Ostrow	Union Music
Harr Toyota	Anita Ouellette	Sarah & Jeff Valois
Harrity Appliance Service Co.	Paquette Builders	Victoria Waterman
Bohdan Harvey	Amy Patterson	Barbara Weiffenbach & Welcome Bender
Gaelyn Hastings	Jonas Pelancia	Mark Williams
Russ Hatch	Chris Peris	Wilson Language Training
Michael Hayes	David & Marlene Persky	Karen Winston
Frederick & Prudence Heilner	Phillipston Ladies Benevolent Society	Thomas J. Woods Insurance Agency, Inc.
Marie Honore	Piccolo's Italian Restaurant	Worcester Business Development
Dorcas Hurd	Pilgrim Landscaping	Corporation
Jeffrey Jeneral	Robert Plaze	Worcester Hills Dental PC
Johnson String Instrument, Inc.	Lynn Pollack	Yankee Candle
Michael & Joyce Keegan	Jason Poole	Yankee Home Improvement Inc.
Mr. & Mrs. Robert Kelley, Jr.	Harold & Anne Portle	Zemaitis, Baker & Polis
Janice Koczan	Monica Potter	Insurance Agency
Barbara Kohin	Diane Racine	
John Konvalinka	Renee Richard	
Anne Goldberg-Kottler	Teju Richardson	
Patricia A. Lahair	James & Michelle Rines	
Sandra & Edward Landau	William Roberts	
Paula LeBlanc	Robinson Music	
Mr. & Mrs. Anthony Lee	Alan Rubin	
Letourneau Property Maintenance	David Rynick & Melissa Blacker	
Robert Lombardi	Katrin Sanford	
Gary & Diane MacConnell	Howard Sard & Rowena Nelson	
Cory Malboeuf	Joel Schwendemann	
Kate Mallet	Carol Seager	

In-Kind Gifts

Abbey Villa Soccer Camp
Adesso Salon
Alexander's Golden Greek
American Girl
ASPIRA of Massachusetts
Fred Astaire Dance Studio
Big Bunny Market, Inc.
Big Y Foods
Bob's Discount Furniture Charitable
Foundation
Boston Bruins
Boston Celtics
Catholic Charities
Central Pizza
Ceramics Plus
Cinemagic
Community Connections
Cormier Jewelers
Creedon & Company
Dance to Live Foundation
Disney
Eastside Discount Liquors
Ecotarium
Edaville Railroad
Family Health Center
First Congregational Church of Walpole
Beth & Douglas Folcarelli
Fox Tours
Hanover Theatre
Happy Dog Cafe
Harrington Hospital Self-Wellness Program
Harrington Hospital Preventative Health
Harrington Outpatient Behavioral Health
Healthy Families of Southern
Worcester County
The Hidden Jewel
Jacob Edward Library
J'Adore Salon
Thomas & JoAnne Jenkins
Jet Blue
Jillian's of Worcester
Kara Anderson's Dance Studio

Michael Keegan
Knight's Airport Limousine Service
Andrew LaPointe
Dale Larocque
Letourneau Property Maintenance
Loviebeebaubles
Kristin Mayotte
Samantha McDonald & Ossain Cooney
McDonald's
Metro Bistro
Meze Greek Tapas Bar & Grille
Michael Stone Photography
Jonathan Miller
New England Aquarium
Panda Garden
Pathways For Change
Jason Poole
Quality Beverage Limited Partnership
Red Box
Regatta Point Community Sailing
Rotman's Furniture and Carpet
Seven Hills Family Support Center
Worcester Sharks
Showcase Cinema Deluxe
Blackstone Valley
Skyzone
Southbridge Indoor Cycling
Superior Bakery
Thai Orchid

Tiffany Von Photography
Keith Toney
Ann Toomey-Doane
Tri-Community YMCA
Turn Back Time
Sarah Valois
Vienna Restaurant
Wachusett Mountain Ski Area
Wal-Mart - Southbridge
Elaine Waters-Daverio
Todd H. Wetzel
Worcester Telegram & Gazette, Inc.
YOU, Inc. Southbridge Family Center
YMCA of Central Massachusetts
Anna Yoga
Zoe's Pizza and Seafood





GREENWOOD SOCIETY

The Greenwood Society was created to recognize those who have advised YOU, Inc. that they have named the organization as the beneficiary of a bequest or other planned gift. The name “Greenwood,” Boisvert in English, honors our founding executive, Maurice (Moe) Boisvert.

Members

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Maurice & Pamela Boisvert
Nancy Brown
Stephen Cahn*
Sarah Carey
Robert Dik
Stephen & Janet Erickson
Conrad* & Edith Fisher
Douglas & Beth Folcarelli
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Mary Lorusso-DiBara
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Mary Elizabeth McGrath
Douglas & Diane Meystre
Jonathan & Kristine Miller
Laurance Morrison

Thomas & Kathleen Sullivan
Dick* & Polly Traina
Bruce & Kate Wells
Todd Wetzel

*Deceased



If your name has been inadvertently omitted or is incorrect, please call Janice Koczan, at (508) 849-5600 ext. 283 or email to koczanj@youinc.org. Please accept our apologies.

Licensures, Accreditations and Memberships

- Association for Behavioral Healthcare
- Children’s League of Massachusetts
- Citizens for Juvenile Justice
- Council for Exceptional Children
- Council for Opportunity in Education
- Council on Accreditation
- Department of Early Education & Care
- Department of Public Health
- Massachusetts Association of 766 Approved Private Schools
- Massachusetts Department of Elementary and Secondary Education
- Massachusetts Educational Opportunity Association
- Massachusetts Psychological Association
- National Association for Children’s Behavioral Health
- National College Access Network
- National Council for Community Behavioral Health
- New England Educational Opportunity Association
- The Child Welfare League of America
- United Way of Central Massachusetts
- United Way of Southbridge, Sturbridge, and Charlton
- Worcester Area Chamber of Commerce
- Worcester Area Teen Pregnancy and Parenting Network
- YouthConnect

Youth Opportunities Upheld, Inc.

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BEHAVIORAL HEALTH

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