



Employee Benefits

The following list provides information about many of the current benefits that Y.O.U, Inc. provides to our employees:

- ▶ Generous Sick and Vacation time
- ▶ 11 Paid Holidays
- ▶ Health Insurance
- ▶ Dental Insurance
- ▶ Life Insurance
- ▶ Domestic Partner Coverage
- ▶ Dependent Care Account/Cafeteria Plan
- ▶ Direct Deposit/Payroll Deductions
- ▶ Accidental Death and Dismemberment Insurance
- ▶ Short and Long-term Disability Insurance
- ▶ Group Auto and Home Insurance Discount Program
- ▶ Leave of Absence through the Family and Medical Leave Act
- ▶ Maternity Leave
- ▶ Bereavement
- ▶ Tuition Reimbursement for Professional Development
- ▶ Child Care Reimbursement
- ▶ Retirement Planning through 403B and 401K Contribution Plans
- ▶ Worker's Compensation
- ▶ Unemployment Insurance
- ▶ Agency Sponsored Trainings



Employee Benefits

- ▶ Tuition Remission for Student Loans
- ▶ Discount Oil Changes
- ▶ CPR & First Aid Courses
- ▶ Staff Days
- ▶ Longevity Awards
- ▶ Employee of the Year Awards
- ▶ Discounts to Events

Please note that benefits listed are available to employees based upon eligibility criteria.